



## 53<sup>rd</sup> Cohort Hiring Timeline and Important Dates Start Date: February 23, 2026

DATES	SCHEDULE
OPENS: Monday, October 13, 2025, at 0800 CLOSES: Friday, October 17, 2025, at 1730	Applications available online "Graduate Nurse" <a href="https://jobs.lluh.org/">https://jobs.lluh.org/</a>
October 20 - 31, 2025	Human Resource Management (HRM) to review applications
November 3 - 7, 2025	Unit Directors/Managers to review applications
November 10 - 28, 2025	Selected candidates will be contacted by the unit and interviewed during this period
December 1 - 12, 2025	Selected candidates will be contacted and offered a position in the RN Residency (RNR) program  Applicants who were not selected for interview/offered a position will be notified via email
December 12, 2025	Deadline for candidates to be submitted to RNR
December 15, 2025 – January 9, 2026	HRM hiring phase: All pending RN Residents will be contacted by HRM via phone and emailed for an onboarding appointment
January 12 – 16, 2026	RNR coordinator to email orientation information to RN residents
January 30, 2026	Last day for NCLEX completion
February 2, 2026	Deadline for receipt of CA RN license
February 14, 2026	Last day current LLUH employees can work in current position
Monday, February 23, 2026	First day of RN Residency Orientation